



ComNetNEET  
"Community Networking for  
Integration of Young People  
in NEET Situation"

31.05.2019

**Implementation of the Intervention Model targeted at NEETs** by Jorge Vieira (Câmara Municipal de Lisboa), Enrico Bressan (Centro Produttivà Veneto) and Luis Deber (Fundacion Ronsell)

## TESTING OF THE INTERVENTION MODEL TARGETED AT NEETS: IN PORTUGAL, ITALY AND SPAIN

The project ComNetNEET aims at integrating young people who are currently NEET (i.e., not in employment, education or training) by helping them to overcome the main obstacles from a social inclusion perspective.

This 3<sup>rd</sup> newsletter is focused on the Implementation of the Intervention Model in Portugal, Italy and Spain.

The implementing partners (CML, CPV and FR) were asked to evaluate at local level the following elements of the model, considered as more innovative:

- The systematic approach;
- The dimension of the community stakeholders as "resources" to be used in a systematic, regular and sustainable way for the benefit of the NEET population;
- The engaging phase (understand as grabbing but also as keeping the NEET involved, engaged in the process);
- The staff learning – allowing technicians to get better in the job they already do.

The intervention model proposes a wide range of actions to promote social inclusion for young people in NEET situation.

One of its main strengths is the focus on the **activation of a local stakeholder's network to provide a holistic answer** to young people in NEET situation and to reach more sustainable outcomes.

Being a comprehensive model, not all the activities were tested in the pilot, due to time and resources. Taking advantage of model's flexibility, one of its key features, partners adjusted activities according to territory's own specificities and resources.

## 1 - Staff training

The main goal was to prepare the "testing teams" in Portugal, Italy and Spain:

1. To know the context of the pilot;
2. To explore how the pilot will work in practice;

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3. To explore how to promote an effective coordination among local stakeholders;
4. To explore how to outreach young people for the pilot;
5. To explore how to keep young people motivated;
6. To discuss pilot next steps.

The staff training was done before the application of the model. It was provided online, during 2 sessions (1/2 day each).



Staff training promoted by TESE and CECO

Group session in Portugal, hosted by Câmara Municipal de Lisboa (13 and 14 of February 2019)

## 2. Testing (preliminary) results

### 2.1. Testing countries and organizations

Application of testing phase with pilots in Portugal, Italy and Spain, with responsibility of the following partners:

- Câmara Municipal de Lisboa (CML);
- Fundação Ronsel (FR);
- Fondazione Centro Produttività Veneto (CPV).

#### 2.2.1 Territory background

##### In Portugal – Lisbon



This pilot project is coordinated by the Municipality of Lisbon (Department for the Social Rights) that will cooperate with the Ajuda and Marvila Parish Councils from the intervention areas and activate local resources such as: the Youth Support Center (NAJ) is based in Espaço LX Jovem.

##### FOR MORE INFORMATION IN PORTUGAL

CML invited several entities, which work on the field and were involved in an initial phase of the project (contributed to the Intervention Model), with a view to disseminating and to explore the results of the project as well as to ensure its sustainability at the level of practice. The training of professionals aimed at influencing policies and promote the improvement of the existing culture of services provided to young people in NEET situation.

##### LOCAL STAKEHOLDERS ACTIVATION

CML invited the following entities/projects for the local stakeholders in Lisbon area:

- European Intercultural Club
- European Young Educators Association
- Fábrica do Empreendedor de Lisboa
- Project Jobster

##### PORTUGUESE STRATEGIC PARTNERS

- GEBALIS;
- JFA, Junta de Freguesia da Ajuda;
- OPP, Ordem dos Psicólogos Portugueses;
- SCML, Santa Casa da Misericórdia de Lisboa.

##### In Spain - A Coruña

FR is an NGO working in the labour integration and employment promotion. FR uses their Facebook page and LinkedIn profile to reach the end-users, young people.



The application will be in the City of A Coruña: in A Coruña the general unemployment rate is 18% and Youth unemployment rate is 29%.

##### FOR MORE INFORMATION IN SPAIN

FR belongs to the following networks as:

- Red Coruña Emprega (network to promote employment in the City of A Coruña);
- Red Eusumo (network for the promotion of the social economy in Galicia);

[http://www.eusumo.coop/;](http://www.eusumo.coop/)

- Red Araña (Spanish Association of Institutions for Employment); [http://www.empleoenedred.org/;](http://www.empleoenedred.org/)
- Spanish Association of institutions for Employment;
- Youth Business Spain.

##### In Italy - Vicenza

CPV has an extensive experience in designing and implementing vocational training projects (work experiences, work-based learning, etc.) well as pilot and awareness-raising initiatives (at national, regional and local level addressed to companies, schools, local institutions) mainly targeting young people, disadvantaged groups at risk of exclusion for the labour market.



Veneto Region, a region with a very high youth unemployment (17,8% in the age group "20 to 29 years old").

##### FOR MORE INFORMATION IN ITALY

Since 2014, CPV has been managing and implementing Youth Guarantee Schemes targeting NEETS by delivering a series of services to promote youth employment through qualifying training, traineeships (also abroad), self-employment and vocational guidance services as primary ways to ensure the strengthening of young job seekers' skills and knowledge.

# NEETSinACTION

## 2.2. Intervention targets

### Young people in NEET situation

Testing involve at least 20 young persons in NEET situation, in each piloting country (PT, ES and IT).

Selection criteria as the following:

- Having between 18 and 29 years old;
- Not in education, not in employment, not in training<sup>1</sup>.

## 2.3 Pilot common goals

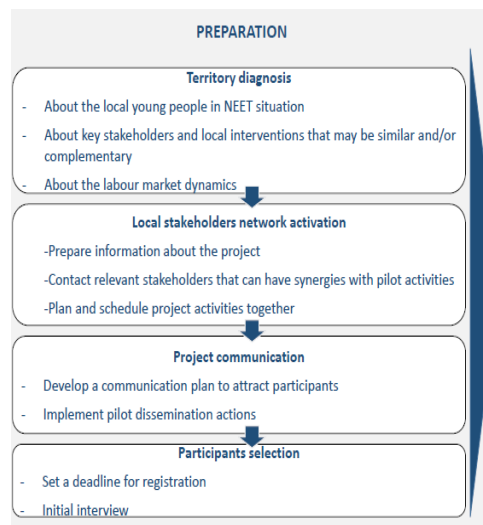
According to the Theory of Change, there were common goals of pilot implementation in the three countries:

### Common goals

- At least 20 YP have joined the programme in each of the implementation areas and 15 participated in at least one session or activity;
- 15 YP have formulated an action plan for their professional and personal life;
- 10 YP have participated in mentoring, group or coaching-based sessions;
- 10 YP have participated in at least one work-based element (e.g. placement, job-shadowing).

## 2.4. Core activities

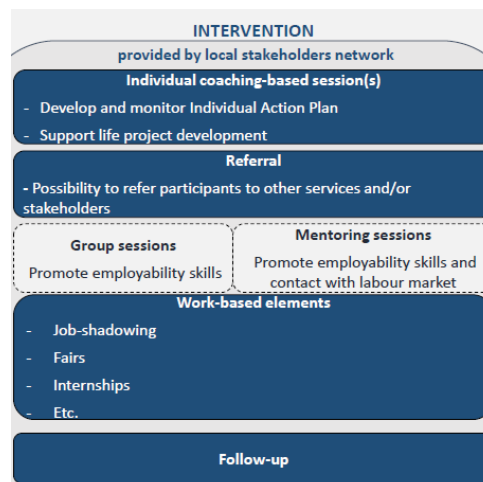
### Preparation phase:



In the 3 countries, partners are creating the local stakeholder's network activation:



### Intervention phase:



### Facilitators' role:

- Support participants developing their IAP and start to implement it;
- Promote participants' employability skills, self-

confidence, vision and pathway for their future and motivation;

- Promote participants' better links with employers and increased awareness of routes into work
- Contributing for One-third of the Young people who have started to implement their action plan have moved onto and remained in education/training/work 6 months after the end of the programme

2nd networking meeting with stakeholders was organized in Lisbon (3<sup>rd</sup> of May 2019):



- During the event, it was presented the "Social inclusion of young people in NEET situation in the territory of Lisbon".

- Partners also shared "Further experiences and synergies" from other organizations involved in the testing phase as: Associação Agir XXI; Fábrica do Empreendedor de Lisboa; European Young Educators Association; European Intercultural Club.

- Finally, it was discussed the role of the Strategic Partnerships and their contribution to the project actions and sustainability.



2<sup>ND</sup> Networking meeting promoted by CML and the national partners, CECO, UCP and TESE

<sup>1</sup> Take into consideration that NEET situation can comprise very different situations: e.g. young people involved in informal work or attending to a non-formal training course, or dedicated to informal volunteering or that need to stay at home to take care of a family member, etc.



Hosted by Câmara Municipal de Lisboa (3 of May, 2019)

In the afternoon, CML and the partners organized a 1<sup>st</sup> meeting with Young People.

- Main topics addressed:

"What are the biggest difficulties that young people (YP) face in relation to the labor market?"

"What are the greatest practical issues for a YP to find work?"

"Which are the offers available for YP? In which areas?"

"How can YP manage work and training?"

"How is it successful for YP to return to the job market?"



1<sup>st</sup> meeting with Young People promoted by CML and the local partners

Hosted by Câmara Municipal de Lisboa (3rd of May 2019)

Also, in La Coruña, it was organized the 2<sup>nd</sup> networking meeting with stakeholders (6<sup>th</sup> of May 2019):

After the previous task of delivering documentation to attendees, Luis Garcia, as CEO the Ronsel Foundation, addressed the attendees, to welcome them to the meeting. He briefly stated the reason for the title suggested for this second meeting: "A better future for young people."



Then Carlos Rosón Varela, General Director of IGAXES (NGOs for the future of children and youth at risk) began by presenting the model of intervention in cases of exclusion of youth and analyzing several success stories of interventions made.



Then Rafael Vazquez Cobas, the Ronsel Foundation, explained the tools of action proposed in the Neets in Action pilot in A Coruña, Ferrol and Santiago, and the results to achieve.



2<sup>ND</sup> Networking meeting promoted by FR

Hosted by FR (6 of May 2019)

2<sup>nd</sup> networking meeting with stakeholders was organized also in May 2019, in Vicenza:

The meeting began with the presentation of the "Good Practices of social inclusion in the

### MODEL OF INTERVENTION TARGETED AT NEETS

ALL INFORMATION AT:

<https://neetsinaction.eu/outputs/>

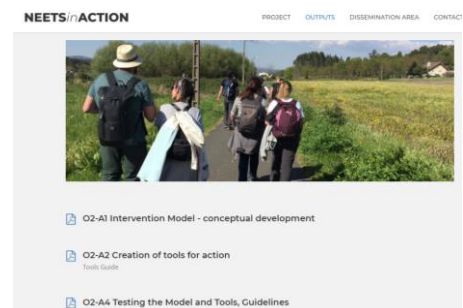
territory of Vicenza"

The intervention model was presented, in order to describe and share the role that each interested party can play in working with young people in NEET situation.

The participants were finally involved in a discussion on the main and most effective role they can play in the project and on the support they can give to NEET.

Another networking meeting with Italian stakeholders is foreseen for the 5th of June 2019, in Vicenza.

Next newsletter: results of the testing phase and adaptation of the intervention model in PT, ES and IT



## 3. Dissemination activities

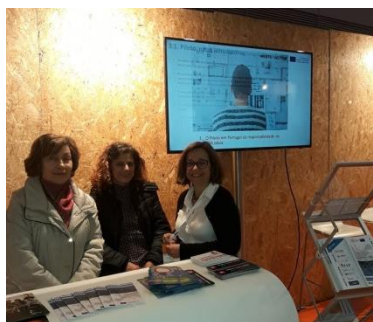
### 3.1 Project promotion in fairs

Futurália – Oferta Formativa, Formação e Emprego

CML and CECOIA promoted the ComNETNEET Project at Futurália, the bigger fair of the Education and Training sector in Portugal. The project was disseminated at the Space «Employment and Employability» (3-6 April, 2019).

"LISBON: WORKING IN A BETTER FUTURE FOR YOUNG PEOPLE."

Besides CML and CECOIA, two other partners were also invited to share their experiences: Associação Agir XXI and Fábrica do Empreendedor de Lisboa.



Project presentation at Fair Futurália by CML and CECOA

Organize by Câmara Municipal de Lisboa (April 2019)

#### IV Feira Emprego, Formação, Empreendedorismo

CECOA promoted the ComNETNEET Project at the IV Fair of Employment, Training and Entrepreneurship, in Lisbon, Centro Cultural de Carnide.

Within the framework of the RedEmprega Lisboa Program, this Fair was held last 24 May, 2019.

This Fair was attended by 10 Training Entities, 9 Employer Entities from various sectors of activity. More than 50 young people and more than 190 people were present at this event.



Project presentation by CECOA, in the Centro Cultural de Carnide (May 2019)

#### Feria FP Dual de la Cámara de Comercio

FR also promoted the ComNETNEET Project at the Feria FP Dual organized by Cámara de Comercio.

With this initiative, the organization seeks to promote the encounter between the business and educational offer, to promote the transfer of knowledge and the labor insertion and to divulge the Dual Vet, that is considered the key to improve the training, qualification and the professional development when combining learning in the educational center and in the company itself.



Project promoted by FR, in the Feria FP Dual (May 2019)

### 3.2 Other events

#### In Lisbon

UCP and CECOA presented the ComNETNEET Project at the KEYSTONE Project 3<sup>rd</sup> Project Meeting in Lisbon (21<sup>st</sup> of March, 2019).

Partners discussed about the issues delivery stakeholders and hard to reach young people expanded on the very similar dynamics in other countries and cities.



Dissemination event organized by CML (30<sup>th</sup> of May 2019)

The ComNETNEET Project was also presented during a study visit organized by DYPALL Network (30<sup>th</sup> of May, 2019). The topic was "Local Policies for Youth Employability and Social Entrepreneurship".

This visit is attended by 24 municipal technicians and associative leaders from Bulgaria, Croatia, Finland, Italy, Latvia, Romania, Turkey, United Kingdom and the Netherlands. The aim was to know and explore practices and models of social entrepreneurship aimed at young people, as well as such as local youth policies for entrepreneurship and employability.

#### In Regensburg

More recently, ISOB also presented the ComNETNEET Project at the Project day on diversity in schools and transition of unaccompanied minors in Regensburg.

The meeting was attended by 68 key stakeholders, including the City Hall of Regensburg and Munich, the Bavarian Youth Council, schools, NGO, social workers.



Project presentation by ISOB, in the City Hall of Regensburg (May 2019)

### In London

The Tavistock Institute presented the ComNetNEET project during a study visit of two organisations from Greece and Spain in May 2019 in London. Both organisations are working on the European project 'Innovative training methods' and were looking for good practice examples. The meeting was arranged to present the ComNetNEET project and other relevant projects and was attended by 10 professionals.

FOR MORE INFORMATION:  
<https://www.facebook.com/neetsinaction/>

## 4. 4<sup>th</sup> transnational meeting in La Coruña



Meeting organized by FR (8 -9 of May 2019)

Project main priorities, objectives, expected results, target groups, intellectual outputs, innovative elements and the project implementation roadmap as other activities such as the Multiplier Events (ME) and the dissemination activities were discussed in the transnational meeting.

Next partners meeting will be in December 2019, hosted by The Tavistock Institute (London).

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